



# SEMTECH - IRVINE

## ENVIRONMENTAL OBJECTIVES

February 2015 – January 2016

### Objectives:

1. Decrease Energy and Paper usage
2. Increase Recycling
3. Maintain legal and regulatory compliance
4. Minimize the number of on the job accidents

### Targets:

- 1A. Decrease energy usage by 2% in 2015 (*All Department*)
- 1B. Decrease the amount of paper used by 3% in 2015 (*All Departments*)
- 2A. Recycle 100% of cartridges, toners, batteries and light bulbs (*Facilities*)
- 2B. Recycling of solid waste primarily of bottles and cans by 100% in 2015 (All departments)
- 3. Have zero (0) corrective actions generated from the Legal Review (100% compliance) (*Facilities, Human Resources, Sales, Quality*)
- 4. Replace Nitrogen with CDA.

### Individual Contributions:

- Be familiar with all relevant procedures as they pertain to their activities [All]
- Attend all relevant scheduled training relating to individual activities [All]
- Be familiar with safety requirements [All]
- Follow energy conservation measures [All]