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## Semtech: Conflict Minerals Reporting Policy

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May 8, 2024

Semtech Corporation is very aware of and sympathetic to the plight surrounding the areas commonly referred to as “conflict areas” as identified by the Responsible Business Alliance (RBA), formally Electronic Industry Citizenship Coalition (EICC), the Global e-Sustainability Initiative (GeSI), and the Dodd-Frank Act.

Semtech Corporation sustains a multi-tier supply chain structure which houses over 350 suppliers with which Semtech must survey for RCOI (Reasonable Country of Origin) for their sourcing of 3TG using the CMRT (Conflict Minerals Reporting Template) and Cobalt, Mica using EMRT. As we survey each supplier, they are also required to survey their supply chain, complete the CMRT and EMRT and submit that survey back to Semtech. The survey process requires each tier supplier to survey their supply chain all the way down to the smelter level. That smelter must be referenced on the RBA Responsible Minerals Initiative (RMI), formally CFSI, smelter listing as valid and compliant.

Semtech Corporation does not source 3TG directly from smelters and we are removed from them by multiple tiers. Semtech acknowledges the need to ensure that the 3TG, Cobalt/ Mica metals used in our products are smelted at Responsible Mineral Assurance Process (RMAP), formally CFSP, registered sources according to the RBA. Our Supplier Code of Conduct reinforces this policy with our suppliers. We require our suppliers that use 3TG, Cobalt/ Mica metals to verify in writing that they have procedures in place to demonstrate that those metals they procure are sourced in accordance with our policy and RBA/RMI CMRT procedure.

This process of re-surveying our suppliers requires a fair amount of time and resources which are limited. Semtech has partnered with a 3<sup>rd</sup> party compliance vendor, to assist in the supply chain survey and collection process. As the CMRT and EMRT template is updated or revised, Semtech Corporation reviews the update and makes a conscious decision to resurvey our supply chain based on the extent of the update implemented by the RBA. If the update is minimal in nature such as an update to the RMI or RMAP definition or instructions, Semtech Corporation will suspend the survey process.

Semtech and our 3<sup>rd</sup> party compliance partner performs our supply chain re-survey campaign once annually. We survey our suppliers with the latest version of CMRT and EMRT, beginning Q4 through March. Additionally, every new supplier added to our supply chain will be surveyed using the most current CMRT available.

As RBA releases updated versions of the Active & Conformant list, Semtech continues to work with our suppliers actively, throughout the year, to remove non-conformant SOR's from our supply chain. Our current CMRT and EMRT declaration is valid and available upon request.



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Semtech and our 3<sup>rd</sup> party compliance partner will actively pursue supplier CMRT and EMRT declaration(s) on within 30 days of issuing a CMRT/ EMRT request or Supplier Action Request to our suppliers.

For additional support contact: [Conflictfree@semtech.com](mailto:Conflictfree@semtech.com), [Compliancesupport@assent.com](mailto:Compliancesupport@assent.com), [QualityAssuranceTeam@semtech.com](mailto:QualityAssuranceTeam@semtech.com) and one of our Conflict Minerals Team/Assent will respond within 2-3 business days.

Semtech Corporation appreciates your support and patience, as we continue to strive for complete validation and compliance with industry standards in procuring metals from non-conflict areas. We look forward to a continued and successful business relationship.

Sincerely

A handwritten signature in blue ink that reads "Randy Biddle".

**Randy Biddle**

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